APPENDIX A

The four-step learner-centered instructional design and delivery model for accelerated learning

Recent research on learning has shown that people learn best when the entirety of the person is involved, that is, their engagement includes their whole body—mind, emotions, movements, and faculties. The teacher's role is to create positive learning environments that support multi-sensory stimulation, provide instructional variety, promote active participation and collaborative learning, and encourage a safe and relaxed atmosphere for the students. This implies that the whole learning process needs to be learner centered and performance based to make it effective.

This four-step instructional design and delivery model is based on current knowledge on accelerated learning and the way the brain learns. It can be applied to classroom instruction as well as to training courses. You may have encountered similar designs in other references but with different labels. The labels do not matter; what matters is the process. The following is a quick guide for the model, followed by useful references.

1.	Motivation –	Students interact with one another in
	(found in the	relation to the topic and make meaningful
	Motivation part of	connections between the intended
	the Lesson Plan)	learning outcomes of the course and their
		own personal goals. This step involves
		productive activities that motivate the
		students to become engaged with the
		learning process.
2.	Information –	Students receive information in multi-
	(found in the	sensory ways that are not overwhelming.
	Learning Plan part	The teacher facilitates multiple avenues
	of the Lesson	for information processing, such as
	Plan)	seeing, hearing, reflecting, writing,
		discussing, brainstorming, participating,
		teaching, reporting, role-playing,
		drawing, mind-mapping, and others, in a
		well-integrated manner. The teacher does

		not just tell the information, instead, he/she provides ways by which the Students grasp it. The information is usually divided into structured "chunks" to prevent information overload.
3.	Application – (found in the Learning Plan part of the Lesson Plan)	Students apply what they have learned and/or participate in an active review of the new information they have received. This step is performance based.
4.	Synthesis – (found in the Generalization part of the Lesson Plan)	Students summarize and make generalizations based on what they have learned. This step is either a synthesis of the topic or a synthesis of the whole learning process. This may also involve the student evaluating themselves, creating action plans for further application and/or future learning experiences, or celebrating the end of the process with a positive note. This is also meant to give them confidence about their new knowledge or skill so that they will be committed to carry out their action plans.

References:

Bowman, S.L. Training from the back of the room!: 65 ways to step aside and let them learn. San Francisco, CA: Pfeiffer, 2009.

Meier, D. *The accelerated learning handbook*. New York: McGraw-Hill, 2000.

Sousa, D. How the brain learns. Thousand Oaks, CA: Corwin Press, 2006.

Stolovich, H. D., E. J. Keeps. *Telling ain't training*. 2nd edition. Danvers, MA: American Society for Training and Development, 2011.

APPENDIX B

Interactive Techniques

Adapted in part from:

Angelo, Thomas/K. Patricia Cross, Classroom Assessment Techniques. 2nd Edition. Jossey-Bass: San Francisco, 1993. Morrison-Shetlar, Alison/Mary Marwitz, Teaching Creatively: Ideas in Action. Outernet: Eden Prairie, 2001.

McGlynn, Angela, Successful Beginnings for College Teaching. Atwood: Madison, 2001.

Silberman, Mel. Active Learning: 101 Strategies to Teach Any Subject. Allyn and Bacon: Boston, 1996.

VanGundy, Arthur. 101 Activities for Teaching Creativity and Problem Solving. Pfeiffer: San Francisco, 2005.

Watkins, Ryan. 75 e-Learning Activities: Making Online Learning Interactive. San Francisco: Pfeiffer, 2005.

These techniques have multiple benefits: the instructor can easily and quickly assess if students have really mastered the material (and plan to dedicate more time to it, if necessary), and the process of measuring student understanding in many cases is also practice for the material—often students do not actually learn the material until asked to make use of it in assessments such as these. Finally, the very nature of these assessments drives interactivity and brings several benefits. Students are revived from their passivity of merely listening to a lecture and instead become attentive and engaged, two prerequisites for effective learning. These techniques are often perceived as "fun", yet they are frequently more effective than lectures at enabling student learning.

Not all techniques listed here will have universal appeal, with factors such as your teaching style and personality influencing which choices may be right for you.

Instructor Action: Lecture

 Picture Prompt – Show students an image with no explanation, and ask them to identify/explain it, and justify their answers. Or ask students to write about it using terms from lecture, or to name the processes and concepts shown.

- Also works well as group activity. Do not give the "answer" until they have explored all options first.
- 2. Think Break Ask a rhetorical question, and then allow 20 seconds for students to think about the problem before you go on to explain. This technique encourages students to take part in the problem-solving process even when discussion isn't feasible. Having students write something down (while you write an answer also) helps assure that they will in fact work on the problem.
- 3. **Updating Notes** Take a break for 2-3 minutes to allow students to compare their class notes so far with other students, fill in gaps, and develop joint questions.
- 4. **Choral Response** Ask a one-word answer to the class at large; volume of answer will suggest degree of comprehension. Very useful to "drill" new vocabulary words into students.
- 5. Word Cloud Guessing Before you introduce a new concept to students, show them a word cloud on that topic, using an online generator (Wordle, Taxedo, or Tagul) to paste a paragraph or longer of related text, and challenge students to guess what the topic was.
- 6. **Instructor Storytelling** Instructor illustrates a concept, idea, or principle with a real-life application, model, or case-study.
- 7. **Grab a Volunteer** After a minute paper (or better: think pair share) pick one student to stand up, cross the room, and read any other student's answer.
- 8. **Socratic Questioning** The instructor replaces lecture by peppering students with questions, always asking the next question in a way that guides the conversation toward a learning outcome (or major Driving Question) that was desired from the beginning.
- 9. **Reverse Socratic Questioning** The instructor requires students to ask him/her questions, and the instructor answers in such a way as to goad another question immediately but also drive the next student question in a certain direction.
- 10. Pass the Pointer Place a complex, intricate, or detailed image on the screen and ask for volunteers to temporarily borrow the laser pointer to identify key features or ask questions about items they don't understand.
- 11. **Turn My Back** Face away from the class, ask for a show of hands for how many people did the reading. After they put hands down, turn around again and ask to hear a report of the

- percentage. This provides an indication of student preparation for today's material.
- 12. **Empty Outlines** Distribute a partially completed outline of today's lecture and ask students to fill it in. Useful at start or at end of class.
- 13. **Classroom Opinion Polls** Informal hand-raising suffices to test the waters before a controversial subject.
- 14. **Discussion Row** Students take turns sitting in a front row that can earn extra credit as individuals when they volunteer to answer questions posed in class; this provides a group that will ALWAYS be prepared and interact with teacher questions.
- 15. **Total Physical Response (TPR)** Students either stand or sit to indicate their binary answers, such as True/False, to the instructor's questions.
- 16. **Student Polling** Select some students to travel the room, polling the others on a topic relevant to the course, then report back the results for everyone.
- 17. **Self-Assessment of Ways of Learning** Prepare a questionnaire for students that probes what kind of learning style they use, so the course can match visual/aural/tactile learning styles.
- 18. **Quote Minus One** Provide a quote relevant to your topic but leave out a crucial word and ask students to guess what it might be: "I cannot forecast to you the action of _____; it is a riddle, wrapped in a mystery, inside an enigma." This engages them quickly in a topic and makes them feel invested.
- 19. **Everyday Ethical Dilemmas** Present an abbreviated case study with an ethical dilemma related to the discipline being studied.
- 20. **Polar Opposites** Ask the class to examine two written-out versions of a theory (or corollary, law of nature, etc.), where one is incorrect, such as the opposite or a negation of the other. In deciding which is correct, students will have to examine the problem from all angles.
- 21. **Pop Culture** Infuse your lectures, case studies, sample word problems for use during class with current events from the pop culture world. Rather than citing statistics for housing construction, for instance, illustrate the same statistical concept you are teaching by inventing statistics about something students gossip about, like how often a certain pop star appears in public without make-up.

- 22. **Make Them Guess** Introduce a new subject by asking an intriguing question, something that few will know the answer to (but should interest all of them). Accept blind guessing for a while before giving the answer to build curiosity.
- 23. Make It Personal Design class activities (or even essays) to address the real lives of the individual students. Instead of asking for reflections on Down's Syndrome, ask for personal stories of neurological problems by a family member or anyone they have ever met.
- 24. **Read Aloud** Choose a small text (500 words or less) to read aloud, and ask students to pay particular attention during this phase of lecture. A small text read orally in a larger lecture can focus attention.
- 25. **Punctuated Lectures** Ask student to perform five steps: listen, stop, reflect, write, give feedback. Students become self-monitoring listeners.
- 26. Word of the Day Select an important term and highlight it throughout the class session, working it into as many concepts as possible. Challenge students to do the same in their interactive activities.
- 27. **Recall, Summarize, Question, Connect, and Comment** This method of starting each session (or each week) has five steps to reinforce the previous session's material: recall it, summarize it, phrase a remaining question, connect it to the class as a whole, and comment on that class session.
- 28. **Focused Listing** List several ideas related to the main focus point. Helpful for starting new topics.
- 29. **Background Knowledge Probe** Use questionnaire (multichoice or short answer) when introducing a new topic.
- 30. **Goal Ranking and Matching** Students rank their goals for the class, then instructor combines those with her own list.
- 31. **Interest/Knowledge/Skills Checklist** Assesses interest and preparation for the course, and can help adjust teaching agenda.
- 32. **Documented Problem Solutions** Keep track of the steps needed to solve specific *types* of problems. Model a list for students first and then ask them to perform similar steps.
- 33. **Provocative Picture** Begin the lecture with a picture meant to provoke discussion or emotion (another option: a cartoon).

- 34. **Pass the Chalk** Provide chalk or a soft toy; whoever has it must answer your next question, and they pass it on to the student of their choice.
- 35. **Whiteboard Capture** Using a smartphone, take photographs of the whiteboard at the end of the day and post them to Canvas (labeled by date) for easy student reference.
- 36. **Pass the Dart** Like Pass the Chalk, use a real (but safe?) dartboard to decide which student must answer the next question (student names are arranged on the dartboard already).
- 37. **Beach Ball Bingo** Write questions or prompts onto all surfaces of a beach ball (or tape them on). When the next student catches the ball, he/she answers one of the questions where fingers are touching the ball.
- 38. **Bingo Balls of Doom** Every student is assigned a number; when the faculty member pulls that number from the bingo cage, that student has to answer the next question.
- 39. **Town Hall Meeting** Abdicate the front of the room for a student willing to speak out on a controversial subject, and when she is done with her comment, she selects the next speaker from the hands raised.
- 40. **The Half Class Lecture** Divide the class in half and provide reading material to one half. Lecture on that same material to the other half of the class. Then, switch the groups and repeat, ending with a recap by pairing up members of opposite groups.
- 41. **Tournament** Divide the class into at least two groups and announce a competition for most points on a practice test. Let them study a topic together and then give that quiz, tallying points. After each round, let them study the next topic before quizzing again. The points should be carried over from round to round. The student impulse for competition will focus their engagement onto the material itself.
- 42. **Three Part Interview** Pose the following question to the entire class: "What do you think are the three biggest issues related to ____." Choose the student with the birthday closest to today's date and have them stand and share their 3 responses to the question for one minute. Move clockwise around the room until all have shared.

Student Action: Individual (many of these can be used as partnerwork or groupwork instead; or may escalate to that after some individual effort)

- 43. **One-Minute Papers** Students write for one minute on a specific question (which might be generalized to "what was the most important thing you learned today"). Best used at the end of the class session.
- 44. **Muddiest Point** Like the Minute Paper, but asks for the "most confusing" point instead. Best used at the end of the class session.
- 45. **Misconception Check** Discover class's preconceptions. Useful for starting new chapters.
- 46. **Drawing for Understanding** Students illustrate an abstract concept or idea. Comparing drawings around the room can clear up misconceptions.
- 47. **Turn Taking Reading** Instead of the instructor reading a paragraph on screen (or leaving silence for students to do it), instruct them we will sit in silence until someone is moved to read ONE sentence, then someone else anyone will start the next sentence. Adds "good" tension and raises energy.
- 48. **Haiku** Students write a haiku (a three-line poem: 5-syllables, then 7, then 5) on a given topic or concept, and then share it with others.
- 49. **Media Break** Designate a two minute break in the middle of class for students to check their electronic devices, with the understanding they won't use them otherwise in the entire class period.
- 50. **Photo Homework** Students are assigned to use a smartphone to snap a picture of something at home (or out in the city) that captures a specific concept from the class, as assigned by the teacher.
- 51. **Board of Artwork** Post publicly the collected drawings / abstract concepts that students turned in for a previous activity and create an opportunity for discussion and debrief.
- 52. **Video Selfie** Ask students to make a video of themselves performing the homework (or lab), as they will take it more seriously and be more likely to avoid mistakes.
- 53. Gallery Walk Provide colored dot stickers to students and ask them to "vote" on statements they agree with the most, by using up their limited dot supply on the pre-written topics displayed around the room on poster boards.

- 54. **Circle the Questions** Pre-make a handout that has a few dozen likely student questions (make them specific) on your topic for that day and ask students to circle the ones they don't know the answers to, then turn in the paper.
- 55. **Ask the Winner** Ask students to silently solve a problem on the board. After revealing the answer, instruct those who got it right to raise their hands (and keep them raised); then, all other students are to talk to someone with a raised hand to better understand the question and how to solve it next time.
- 56. What's the Principle After recognizing the problem, students assess what principle to apply in order to solve it. Helps focus on problem TYPES rather than individual specific problems. Principle(s) should be listed out.
- 57. **Infographic** Students use online services (visual.ly, infogr.am) to create an infographic that combines flowchart logic and visual presentation
- 58. **Bookmark Notes** Distribute full-length paper to be used as a bookmark for the current chapter. On it, record prompts and other "reading questions", and require students to record their notes, observations, and objections while reading onto these bookmarks for collection and discussion in class.
- 59. **True or False?** Distribute index cards (one to each student) on which is written a statement. Half of the cards will contain statements that are true, half false. Students decide if theirs is one of the true statements or not, using whatever means they desire. Variation: designate half the room a space for those who think their statements are true, and the other half for false.
- 60. "Real-World" Have students discuss in class how a topic or concept relates to a real-world application or product. Then have students write about this topic for homework. Variation: ask them to record their answer on index cards.
- 61. **Concept Mapping** Students write keywords onto sticky notes and then organize them into a flowchart. Could be less structured: students simply draw the connections they make between concepts.
- 62. **Advice Letter** Students write a letter of advice to future students on how to be successful students in that course.
- 63. **Tabloid Titles** Ask students to write a tabloid-style headline that would illustrate the concept currently being discussed. Share and choose the best.
- 64. **Bumper Stickers** Ask students to write a slogan-like bumper sticker to illustrate a particular concept from lecture.

- Variation: can be used to ask them to sum up the entire course in one sentence.
- 65. **One-Sentence Summary** Summarize the topic into one sentence that incorporates all of who/what/when/where/why/how creatively.
- 66. **Directed Paraphrasing** Students asked to paraphrase part of a lesson for a specific audience (and a specific purpose).
- 67. **Word Journal** First, summarize the entire topic on paper with a single word. Then use a paragraph to explain your word choice.
- 68. **Truth Statements** Either to introduce a topic or check comprehension, ask individuals to list out "It is true that..." statements on the topic being discussed. The ensuing discussion might illustrate how ambiguous knowledge is sometimes.
- 69. **Objective Check** Students write a brief essay in which they evaluate to what extent their work fulfills an assignment's objectives.
- 70. **Opposites** Instructor lists out one or more concepts, for which students must come up with an antonym, and then defend their choice.
- 71. **Student Storytelling** Students are given assignments that make use of a given concept in relation to something that seems personally relevant (such as requiring the topic to be someone in their family).
- 72. **Application to Major** During last 15 minutes of class, ask students to write a short article about how the point applies to their major.
- 73. **Pro and Con Grid** Students list out the pros and cons for a given subject.
- 74. **Harvesting** After an experience/activity in class, ask students to reflect on "what" they learned, "so what" (why is it important and what are the implications), and "now what" (how to apply it or do things differently).
- 75. Chain Notes Instructor pre-distributes index cards and passes around an envelope, on which is written a question relating to the learning environment (i.e., are the group discussions useful?) Students write a very brief answer, drop in their own card, and pass the envelope to the next student.
- 76. **Focused Autobiographical Sketches** Focuses on a single successful learning experience, one relevant to the current course.

- 77. **Course-Related Self-Confidence Surveys** Simple questions that measure how self-confident students are when it comes to a specific skill. Once they become aware they can do it, they focus on it more.
- 78. **Profiles of Admirable Individuals** Students write a brief profile of an individual in a field related to the course. Students assess their own values and learn best practices for this field.
- 79. **Memory Matrix** Identify a key taxonomy and then design a grid that represents those interrelationships. Keep it simple at first. Avoid trivial or ambiguous relationships, which tend to backfire by focusing students on superficial kinds of learning. Although probably most useful in introductory courses, this technique can also be used to help develop basic study skills for students who plan to continue in the field.
- 80. **Categorizing Grid** Hand out rectangles divided into cells and a jumbled listing of terms that need to be categorized by row and column.
- 81. **Defining Features Matrix** Hand out a simple table where students decide if a defining feature is PRESENT or ABSENT. For instance, they might have to read through several descriptions of theories and decide if each refers to behaviorist or constructivist models of learning.
- 82. **What/How/Why Outlines** Write brief notes answering the what / how / why questions when analyzing a message or text.
- 83. **Approximate Analogies** Students provide the second half of an analogy (A is to B as X is to Y).
- 84. **Problem Recognition Tasks** Offer case studies with different types of problems and ask students to identify the TYPE of problem (which is different from solving it)
- 85. **Switch it up!** Ask students to work on one problem for a few minutes and intentionally move to a second problem without debriefing the first one, then solve the second one and only then return to the first one for more work. A carefully chosen second problem can shed light on the first problem, but this also works well if the problems are not directly related to each other.
- 86. **Reading Rating Sheets** Students fill out a ratings sheet on the course readings, on how clear, useful, and interesting it was.
- 87. **Assignment Assessments** Students give feedback on their homework assignments, and evaluate them as learning tools.

- 88. **Exam Evaluations** Students explain what they are learning from exams, and evaluate the fairness, usefulness, and quality of tests.
- 89. **Group-Work Evaluations** Questionnaires asking how effective groupwork has been in the class.
- 90. **Teacher-Designed Feedback Forms** Rather than use standardized evaluation forms, teachers create ones tailored for their needs and their classes. Especially useful midway through the term.
- 91. **Writing Fables** Students write an animal fable (or at least sketch its outline) that will lead to a one-sentence moral matching the current concept discussed in class. May be done verbally instead.

Student Action: Pairs

- 92. **Think-Pair-Share** Students share and compare possible answers to a question with a partner before addressing the larger class.
- 93. **Pair-Share-Repeat** After a pair-share experience, ask students to find a new partner and debrief the wisdom of the *old* partnership to this *new* partner.
- 94. **Wisdom of Another** After any individual brainstorm or creative activity, partner students up to share their results. Then, call for volunteers of students who found their partner's work to be interesting or exemplary. Students are sometimes more willing to share in plenary the work of fellow students than their own work.
- 95. **Do-Si-Do** Students do partner work first, then sound off by twos. All of the 2's stand up and find a new partner (the 1's are seated and raise their hands until a new partner comes), then debrief what was said with the first partner. Variation: Later, all the 1's come together in a large circle for a group debrief, while the 2's have their own circle.
- 96. **Forced Debate** Students debate in pairs, but must defend the opposite side of their personal opinion. Variation: half the class take one position, half the other. They line up and face each other. Each student may only speak once, so that all students on both sides can engage the issue.
- 97. **Optimist/Pessimist** In pairs, students take opposite emotional sides of a conversation. This technique can be applied to case studies and problem solving as well.

- 98. **Teacher and Student** Individually brainstorm the main points of the last homework, then assign roles of teacher and student to pairs. The teacher's job is to sketch the main points, while the student's job is to cross off points on his list as they are mentioned, but come up with 2-3 ones missed by the teacher.
- 99. **Peer Review Writing Task** To assist students with a writing assignments, encourage them to exchange drafts with a partner. The partner reads the essay and writes a three-paragraph response: the first paragraph outlines the strengths of the essay, the second paragraph discusses the essay's problems, and the third paragraph is a description of what the partner would focus on in revision, if it were her essay.
- 100. Invented Dialogues Students weave together real quotes from primary sources, or invent ones to fit the speaker and context.
- 101. **My Christmas Gift** Students mentally select one of their recent gifts as related to or emblematic of a concept given in class, and must tell their partners how this gift relates to the concept. The one with a closer connection wins.
- 102. **Psychoanalysis** Students get into pairs and interview one another about a recent learning unit. The focus, however, is upon analysis of the material rather than rote memorization. Sample Interview Questions: Can you describe to me the topic that you would like to analyze today? What were your attitudes/beliefs before this topic? How did your attitudes/beliefs change after learning about this topic? How will/have your actions/decisions altered based on your learning of this topic? How have your perceptions of others/events changed?
- 103. **Get One, Give One** Students fold a piece of paper in half and write "Give One" on one side and "Get One" on the other side. On the "Give One" side, as them to write four insights from today's material. Have them stand up and find a partner. Each student shares one idea from their "Give One" side of the paper and writes down one idea on the "Get One" side of the paper. Find a new partner until your "Get One" side of paper is full of new ideas!

Student Action: Groups

- 104. **Jigsaw (Group Experts)** Give each group a different topic. Re-mix groups with one planted "expert" on each topic, who now has to teach his new group. Also useful to have them teach each other sections of the syllabus on the first day.
- 105. World Café Small groups tackle the same driving question; plenary debrief, then everyone except table hosts find a new table (new groups) for a second discussion question. The host leads discussions and draws ideas between rounds, taking notes for sticky wall posters.
- 106. With a Creative Twist When assigning group presentations of different topics, each group also gets a 'twist' at random (such as must deliver some lines as limericks, must present part as karaoke song, etc)
- 107. **Gap Exercise** Students freewrite for five minutes on "what is" versus "what should be" (or some other gap in your field) then debrief in threes. When it's a student's turn, she first summarizes her freewrite and then is silent and listens as the other two ask questions only (give no advice, do not swap stories), then work around the group every couple of minutes.
- 108. **Brain Drain** Divide students into groups of 5 or 6. Hand out an empty grid of six rows and three columns to every student. Provide a prompt or task at the top to brainstorm. Each person brainstorms possible answers in row one. After three minutes, rotate papers clockwise and work on row 2 (but do not repeat any answers from row 1). Continue until sheet is filled in, then debrief to find the best answers.
- 109. **Interactive Lit Review** Give a different snippet of reading to each group in the room and a specific task (such as "map ideas onto this larger set of principles you see on the screen"); capture bullets onto the board, then follow with a Gallery Walk (voting dots) to lead to more debrief.
- 110. **Balloon Pop** Give each group an inflated balloon with the task/problem trapped inside on a piece of paper. At the signal, all groups pop their balloons. Injects fun, noise, and energy to a group assignment.
- 111. Things You Know Give an envelope to every student. Inside are cut-up strips of paper with the topics/principles they should know about already. They divide into two piles: things they know well, and things they need help with. Then they

- debrief with nearby students on things any of them need help with.
- 112. **Board Rotation** Assign groups of students to each of the boards you have set up in the room (four or more works best), and assign one topic/question per board. After each group writes an answer, they rotate to the next board and write their answer below the first, and so on around the room. Variation: pass around flipchart paper with the same task.
- 113. **Make it a Story** Encourage students to submit their group projects as a comic or story created online (bubblr, StripCreator, StoryJumper, or Storify)
- 114. **Creating Categories** In groups, students freewrite a position statement about your topic. Then they sort quotes/claims on strips of paper that you handed out, by creating categories as they go. Finally, they add their position statements on (or between) categories. The exercise should point out "families" of assumptions about a topic.
- 115. **Pass the Problem** Divide students into groups. Give the first group a case or a problem and ask them to identify (and write down) the first step in solving the problem or analyzing the case (3 minutes). Pass the problem on to the next group and have them identify the next step. Continue until all groups have contributed.
- 116. **Pick the Winner** Divide the class into groups and have all groups work on the same problem and record an answer/strategy on paper. Then, ask groups to switch with a nearby group, and evaluate *their* answer. After a few minutes, allow each set of groups to merge and ask them to select the better answer from the two choices, which will be presented to the class as a whole.
- 117. **Layered Cake Discussion** Every table/group works on the same task for a few minutes, then there's a plenary debrief for the whole class, and finally repeat with a new topic to be discussed in the groups.
- 118. **Student Learning Communities** Like faculty learning communities, these communities of practice are meant to invest the participants with ownership and a focus on sharing and joint discovery. Can be structured or unstructured.
- 119. **Lecture Reaction** Divide the class into four groups after a lecture: questioners (must ask two questions related to the material), example givers (provide applications), divergent thinkers (must disagree with some points of the lecture), and

- agreers (explain which points they agreed with or found helpful). After discussion, brief the whole class.
- 120. **Movie Application** In groups, students discuss examples of movies that made use of a concept or event discussed in class, trying to identify at least one way the movie-makers got it right, and one way they got it wrong.
- 121. **Student Pictures** Ask students to bring their own pictures from home to illustrate a specific concept to their working groups.
- 122. **Definitions and Applications** In groups, students provide definitions, associations, and applications of concepts discussed in lecture.
- 123. **TV Commercial** In groups, students create a 30-second TV commercial for the subject currently being discussed in class. Variation: ask them to act out their commercials.
- 124. **Blender** Students silently write a definition or brainstorm an idea for several minutes on paper. Then they form into groups, and two of them read their ideas and integrate elements from each. A third student reads his, and again integration occurs with the previous two, until finally everyone in the group has been integrated (or has attempted integration).
- 125. **Human Tableau or Class Modeling** Groups create living scenes (also of inanimate objects) which relate to the classroom concepts or discussions.
- 126. **Build From Restricted Components** Provide limited resources (or a discrete list of ideas that must be used) and either literally or figuratively dump them on the table, asking students in groups to construct a solution using only these things (note: may be familiar from the *Apollo 13* movie). If possible, provide red herrings, and ask students to construct a solution using the minimum amount of items possible.
- 127. **Ranking Alternatives** Teacher gives a situation, everyone thinks up as many alternative courses of action (or explanations of the situation) as possible. Compile list. In groups, now rank them by preference.
- 128. **Simulation** Place the class into a long-term simulation (like as a business) to enable Problem-Based Learning (PBL).
- 129. **Group Instructional Feedback Technique** Someone other than the teacher polls groups on what works, what doesn't, and how to fix it, then reports them to the teacher.

- 130. **Classroom Assessment Quality Circles** A small group of students forms a "committee" on the quality of teaching and learning, which meets regularly and includes the instructor.
- 131. **Audio and Videotaped Protocols** Taping students while they are solving problems assesses the learner's awareness of his own thinking.

Second Chance Testing (Note: term grading schemes should be adjusted to avoid undue grade inflation)

- 132. **Déjà vu** Let students know the next class period they will be given the IDENTICAL test they just took, and create time for them to discuss in groups what they answered and why. The second test will also be taken by individuals.
- 133. **80/20 Rule** Students know to expect a second test right after the first one, with 80% of the questions identical, but 20% of the questions different from the first test.
- 134. **Up to Half** Students have an option to re-take the test, but can only earn extra points that equal 50% of the points missed on the first test (ie, students accrue half-credit on each question answered correctly, if that question was previously missed).
- 135. **Group Test / Group Grade** Allow students to take an exam as a team, speaking out loud to each other during the exam (but not so loud that other groups can hear them), and they all share the same grade.
- 136. **Group Test / Individual Grade** Allow students to view and discuss the test as a team, but each student fills out an individual test sheet and thus results are not necessarily the same across the entire group
- 137. **Group Second-Test** Students take the test individually at first. Then, they take the same test a second time, this time in a group, defending their answers. The individual results should count for more points than the group effort.
- 138. **Draw Your Partner** All students draw a number, then find a partner with the same number, and pair up to exchange information in the final few minutes of a test.

YouTube

139. **Video Demonstrations** - Using a webcam, record a demonstration relevant to your topic and post it to YouTube.

- 140. **Student Videos** Student projects, presentations, or speeches can take the form of video instead of PowerPoint, and uploaded for the class to see.
- 141. **Closed Eyes Method** To prevent students at home from "reading" presentations (such as poem recitations) that were supposed to be memorized for YouTube upload, require them to give the performance with their eyes closed.
- 142. **Interactive Video Quizzes** Using annotations (text boxes) and making them hyperlinks to other uploaded videos, instructors can construct an on-screen "multiple choice" test leading to differentiated video reactions, depending on how the student answers. Requires filming multiple videos and some editing work.
- 143. **Movie Clips** Show brief segments of popular movies to illustrate a point, start a conversation, have students hunt for what the movie gets wrong, etc.
- 144. **Embed Into PowerPoint** YouTube videos can be embedded into PPT as long as there is an active Internet connection; create a Shockwave Flash object in the Developer tab, and add the URL for "Movie" in the properties (the URL will need to replace "watch?=v/" with just "/v/"). Alternative: use one-button plugin from iSpring Free.
- 145. **Shared Account** Instructor creates a generic YouTube username/account and gives the password to everyone in the class, so student uploads all go to the same place.

Mobile and Tablet Devices

146. **Compose a Musical Theme** – Using free apps (like Synth), students create their version of a "theme song" for an academic concept (recidivism, electron shells, etc) and also justify WHY the composition includes the emotion or action it does.

Clickers, Student Responses, and Alternatives

- 147. **Handheld Clicker** External vendors provide hardware (receivers) to faculty for free, and students buy a handheld device (usually \$20) and maybe also online access by semester. Vendors include iClicker, CPS, and Turningpoint
- 148. Cloud-Based Clicker Alternatives External vendors that use a website to track student input data using their own

- devices (laptop, smartphone, etc) and the campus wi-fi. Vendors charge students per semester (usually \$20); there is no hardware for faculty members. Examples include LearningAnalytics, Top Hat Monocle, and Via Response.
- 149. **PollEverywhere** Cloud-based clicker alternative that uses cell phone texting (SMS) for student responses. Business model calls for faculty-centered payment by user, but the free option suffices for anonymous polling of up to 35 students.
- 150. **Hand Held Response Cards** Distribute (or ask students to create) standardized cards that can be held aloft as visual responses to instructor questions. Example: hand-write a giant letter on each card to use in multiple choice questions.
- 151. **Plickers** free handheld response cards for download (https://www.plickers.com/) that get scanned by teacher's smartphone, even at a distance, to "collect" results.
- 152. **Color Boards** Students are issued (or create their own) a set of four paper-sized cards. These can be used to vote on questions raised in class by lifting the appropriate board into the air. Optionally, the back of each card should be white so students do not see what others have answered.
- 153. **Fingers on Chest** Students vote on multiple choice questions by showing a finger count (1 through 4). Rather than raise them into the air, they hold their fingers across their chests so other students don't see what the majority is voting.
- 154. **Assertion Agreement** Pose an assertion at the start of class that students vote on agreement; then revisit the same question after the class lecture/discussion has explored the concept more deeply.

Creating Groups

- 155. **Quick Division** Divide your class into two roughly equal segments for simultaneous, parallel tasks by invoking their date of birth: "if your birthday falls on an odd-numbered day, do task X...if your birthday is even, do task Y." Other variations include males and females, months of birth, odd or even inches in their height (5'10" vs 5'11").
- 156. **Question and Answer Cards** Make index cards for every student in the class; half with questions about class content; half with the right answers. Shuffle the cards and have students find their appropriate partner by comparing questions and answers on their own cards.

- 157. **Telescoping Images** When you need the class to form new groups, craft sets of index cards that will be grouped together by theme, and randomly pass them out for students to seek the other members of their new groups. Example: one set of four index cards has pictures of Europe on a map, then France, then the Eiffel Tower, then a person wearing a beret (thematically, the images "telescope" from far away to close up, and the students must find others in their particular set of telescoping images).
- 158. **Speed Sharing** Students write definitions, concepts, quiz questions, etc. on index cards and form two concentric circles, facing each other. For thirty seconds (or 60), they share their knowledge with the person opposite them. Then, the outer circle "rotates" so that everyone has a new partner, and the sharing is repeated. This can be done until each student has completed the circuit.
- 159. **Trio Rotation** Group students into threes, and arrange the groups into a large circle. Each team of three works on a problem. Then, each team assigns a 1, 2, and 3 number to each person. The 1's stay put, but the 2's rotate clockwise and the 3's rotate counterclockwise. Newly formed teams then work on a new problem.
- 160. **Go to Your Post** Tape a sign onto opposite sides of the walls with different preferences (different authors, skills, a specific kind of problem to solve, different values) and let students self-select their working group
- 161. **Four Corners** Put up a different topic in each corner of the room and ask students to pick one, write their ideas about it down, then head to "their" corner and discuss opinions with others who also chose this topic.
- 162. **Deck of Cards** Use playing cards to form groups by suit (clubs, hearts, etc), by card (kinds, jacks), or by number. You can pre-assign roles by card.

Icebreakers

163. Introduce Your Partner's Non-Obvious Trait – Students partner up and are tasked with learning one thing about the other person that is not obvious by looking at them. Then, they introduce their partner to the larger class. Instructors can use this time to record a crude seating chart of the students and begin to learn their names.

- 164. **Scrapbook Selection** Put students in groups and give each group a big pile of printed photos (best if laminated maybe different shapes/sizes?) Ask them to choose one as a group that epitomizes their reaction/definition of the topic being discussed, and explain why.
- 165. **Brush with Fame** Students relate their closest encounter with someone famous, even if it has to be a story about something that happened to a friend or relative.
- 166. Name Game Students form circles in groups of 8-10 and one at a time state their name with an alliterative action: "I'm Jumping James!" Optimally, they should perform the action as well. They proceed around the circle, stating names and performing the actions, adding names one at a time, until the last person in the circle will have to say everyone's name and perform all the actions.
- 167. Human Bingo Students become acquainted at the start of a semester by performing a scavenger hunt you design as a handout: "find someone who dislikes carrots, someone who owns a German car, someone who has read a book about submarines, etc."
- 168. **Line Dance** Students line up according to their level of agreement on a controversial subject: strong agreement on one side, strong disagreement on the other.
- 169. **Two Truths and a Lie** Go around the room and ask each student to relate two true statements and one falsehood about themselves, without giving away which is false.
- 170. **Name Tag Trio** Color code name tags and ask people to form groups of three made up of people with nametags of the same color, then introduce themselves.
- 171. **Sketch Intro** Ask participants to draw a picture, using no letters, that captures a key facet of their experience, philosophy, or personality.
- 172. **Speed Skating** Like the Olympic sport that moves in a circle rapidly, line up students in a circle and step forward one at a time to say a quick personal statement (I am Belgian, I am allergic to peanuts, I love classical music) and then step back into position.
- 173. **Word Association Cloud** Collect secret-ballot responses to a word association prompt related to your topic, and paste them into a word-cloud generator to create an image that shows which words were used the most.

- 174. **Answer Any Three** Write 5 questions on the board and ask students to stand (or pair off) and answer any 3 of the 5 questions posed. Some sample questions might include: "I have always wanted to....., The person I most admire is..., The two most important job responsibilities I have are _____ and ______, I'm a sucker for..., One reason why I entered my field is..., Something few people know about me is..." Content-related questions may also be used to review material being presented.
- 175. **Family Name Game** To help students (and you!) get to know students' names, ask them to share some history about their name including: 1) who named them, 2) how was the decision for their name made, 3) are they a namesake and do they know that person, 4) do they like their name, 5) have they ever gone by a different name, 6) do they have a nickname, etc.
- 176. What's in a Name? Pair students up and allow them to interview one another about their first and middle names, noting any cultural uniqueness. Then have each student in the dyad introduce their partner to the rest of the class sharing what they learned about their partner's name(s).
- 177. **Line Up** Ask students to arrange themselves in a line according to measure of some characteristic (i.e., height, age, birthdate, level of athleticism, etc.). To add a twist, ask students to complete this task without talking.
- 178. Wheel in a Wheel Ask half of the class form a circle facing outward. Then have the other half of the class form a circle around those students, facing inward, so that they are facing one of the students in the inner circle. The inner circle remains seated throughout the exercise, while the outer circle rotates to the right, one person at a time. With each new pairing you provide a discussion topic/question that will help the students get to know one another. Make sure both partners have time to share. Some example topics include: What do you consider to be one of your greatest accomplishments in life? What person has most affected your life in a positive way? What are the best aspects of your personality and why?
- 179. **Scavenger Hunt** Ask students to circulate around the room and locate classmates who fit in certain categories (i.e., only children, lived abroad, bi- or multi-lingual, same major, etc. You can also include statements that revolve around class content.

180. Course Expectation Exercise – Write the name of your course on the blackboard. Ask students to individually write down three expectations they have for you or for the course. Then put students into small groups and tell them they must reach consensus regarding their group's top 3–5 expectations. Then allow groups to report back to the whole class.

Games (Useful for Review)

- 181. **Crossword Puzzle** Create a crossword puzzle as a handout for students to review terms, definitions, or concepts before a test. Some online websites will automate the puzzle creation.
- 182. **Jeopardy** Play jeopardy like the TV show with your students. Requires a fair amount of preparation (see quizboxes.com for a simpler way). Can be used also for icebreakers (such as finding out what participants already know about your subject, your university, etc).
- 183. **Bingo** Fill out various answers onto bingo cards (each with different words and ordering), then have students cross off each as the definition is read verbally. The first with a whole row or column wins.
- 184. **Pictionary** For important concepts and especially terms, have students play pictionary: one draws images only, the rest must guess the term.
- 185. **Super-Password** Also for concepts and terms; one student tries to get his partner to say the key term by circumlocution, and cannot say any of the "forbidden words" on a card prepared ahead of time.
- 186. **Guess the Password** The instructor reveals a list of words (esp. nouns) one at a time and at each point, ask students to guess what key term they are related to. The hints become increasingly specific to make the answer more clear.
- 187. **Twenty Questions** Assign a person, theory, concept, event, etc to individual students and have the partner ask yes/no questions to guess what the concept is. Also works on a plenary level, with one student fielding the questions from the whole class.
- 188. **Hollywood Squares** Choose students to sit as "celebrities" at the front of the class. Variation: allow the celebrities to use books and notes in deciding how to help the contestants.
- 189. **Scrabble** Use the chapter (or course) title as the pool of letters from which to make words (e.g., mitochondrialdna) and

- allow teams to brainstorm as many words as possible from that list, but all words must be relevant to this test. Variation: actually play scrabble on boards afterward.
- 190. **Who am I**? Tape a term or name on the back of each student, out of view. Each student then wanders about the room, posing yes/no questions to the other students in an effort to guess the term on his own back.
- 191. **Ticket out the Door** At the end of class, ask students to summarize the lecture today, or provide one new personal significant learning outcome (in 3-5 sentences), and give their response to the professor for their ticket out of the door.

Interaction Through Homework

- 192. **Find the Company** Students search the Internet for a corporation that makes use of concepts/ideas from class, and must defend their choice in the next class session.
- 193. **Diagnostic Learning Logs** Students track main points in lecture and a second list of unclear points. They then reflect on and analyze the information and diagnose their weaknesses.
- 194. **Process Analysis** Students track the steps they take to finish an assignment and comment on their approaches to it.
- 195. **Productive Study-Time Logs** Short records students keep on how long they study for a class; comparison allows those with lesser commitment to see the disparity.
- 196. **Double-Entry Journals** Students note first the important ideas from reading, and then respond personally.
- 197. **Paper or Project Prospectus** Write a structured plan for a term paper or large project.
- 198. **Annotated Portfolios** Student turns in creative work, with student's explanation of the work in relation to the course content and goals.

Student Questions

- 199. **Student Questions (Index Cards**) At the start of the semester, pass out index cards and ask each student to write a question about the class and your expectations. The cards rotate through the room, with each student adding a checkmark if they agree this question is important for them. The teacher learns what the class is most anxious about.
- 200. **Student Questions (Group-Decided)** Stop class, group students into fours, ask them to take five minutes to decide on

- the one question they think is crucial for you to answer right now.
- 201. **Questions as Homework** Students write questions before class on 3x5 cards: "What I really wanted to know about mitochondrial DNA but was afraid to ask..."
- 202. **Student-Generated Test Questions** Students create likely exam questions and model the answers. Variation: same activity, but with students in teams, taking each others' quizzes.
- 203. **Minute Paper Shuffle** Ask students to write a relevant question about the material, using no more than a minute, and collect them all. Shuffle and re-distribute, asking each student to answer his new question. Can be continued a second or third round with the same questions.

Role-Play

- 204. **Role-Playing** Assign roles for a concept, students research their parts at home, and they act it out in class. Observers critique and ask questions.
- 205. **Role Reversal** Teacher role-plays as the student, asking questions about the content. The students are collectively the teacher, and must answer the questions. Works well as test review/prep.
- 206. **Jury Trial**. Divide the class into various roles (including witnesses, jury, judge, lawyers, defendant, prosecution, audience) to deliberate on a controversial subject.
- 207. **Press Conference** Ask students to role-play as investigative reporters asking questions of you, the expert on the topic. They should seek a point of contradiction or inadequate evidence, hounding you in the process with follow-up questions to all your replies. Variation: can be done as group activity, with students first brainstorming questions to ask.
- 208. **Press Conference (Guest Speaker)** Invite a guest speaker and run the class like a press conference, with a few prepared remarks and then fielding questions from the audience.
- 209. **Analytic Memo** Write a one-page analysis of an issue, roleplaying as an employer or client.

Student Presentations

- 210. **Fishbowl** A student unpacks her ideas and thoughts on a topic in front of others, who take notes and then write a response. Avoid asking questions.
- 211. **Impromptu Speeches** Students generate keywords, drop them into a hat, and self-choose presenters to speak for 30 seconds on each topic.
- 212. Anonymous Peer Feedback For student presentations or group projects, encourage frank feedback from the observing students by asking them to rip up a page into quarters and dedicating comments to each presenter. Multiple variations are possible in "forcing" particular types of comments (i.e., require two compliments and two instances of constructive feedback). Then, ask students to create a pile of comments for Student X, another pile for Student Y, and so on.
- 213. PowerPoint Presentations For those teaching in computer-mediated environments, put students into groups of three or four students. Students focus their attention on a chapter or article and present this material to the class using PowerPoint. Have groups conference with you beforehand to outline their presentation strategy and ensure coverage of the material.
- 214. **Shower Boards** Purchase a slab of shower board from a home improvement store for under \$20 and have them cut it into four parts. Use these four boards as whiteboards in student groups; they bring the boards to the front to offer their presentations.

Brainstorming

- 215. **Group Concept Mapping** Start with large posterboards on tables around the room, each with only a central node on it. Participants move around the room, adding sub-nodes to each poster until they are full.
- 216. **Round Robin** Have groups silently list top 3 answers to a problem/question. Allow all groups to present one idea in a round robin format until all groups have exhausted their lists. Scribe all answers and then discuss how to reduce/recategorize answers. Have groups vote on top three, provide results, discuss, and vote again.
- 217. **Brainstorming on the Board** Students call out concepts and terms related to a topic about to be introduced; the instructor writes them on the board. If possible, group them into

- categories as you record the responses. Works to gauge preexisting knowledge and focus attention on the subject.
- 218. **Brainstorming Tree** While brainstorming on the board, circle the major concepts and perform sub-brainstorms on those specific words; the result will look like a tree blooming outward.
- 219. **Brainstorming in a Circle** Group students to discuss an issue together, and then spend a few minutes jotting down individual notes. One person starts a brainstorming list and passes it to the student to the right, who then adds to the list and passes it along again.
- 220. **Chalk Talk** Ask students to go to multiple boards around the room to brainstorm answers to a prompt/assignment, but disallow all talking. Can also be done in groups.

Online Interaction

- 221. Online Chat (All-Day) For classes meeting at least partially in an online environment, instructors can simulate the benefits gained by a chat-room discussion (more participation from reserved instructors) without requiring everyone to meet in a chat room for a specific length of time. The day begins with a post from the instructor in a discussion board forum. Students respond to the prompt, and continue to check back all day, reading their peers' posts and responding multiple times throughout the day to extend discussion.
- 222. Online Chat (Quick) To gauge a quick response to a topic or reading assignment, post a question, and then allow students to chat in a synchronous environment for the next 10 minutes on the topic. A quick examination of the chat transcript will reveal a multitude of opinions and directions for further discussion. In online environments, many students can "talk" at once, with less chaotic and more productive results than in a face-to-face environment.
- 223. Online Evaluation For those teaching in online environments, schedule a time which students can log on anonymously and provide feedback about the course and your teaching. Understand, however, that anonymity online sometimes breeds a more aggressive response than anonymity in print.
- 224. **Pre-Class Writing** A few days before your computermediated class begins, have students respond in an

asynchronous environment to a prompt about this week's topic. Each student should post their response and at least one question for further discussion. During the face-to-face meeting, the instructor can address some of these questions or areas not addressed in the asynchronous forum.

225. **E-Mail Feedback** – Instructor poses questions about his teaching via e-mail; students reply anonymously.

Many individuals have assisted over the years by contributing ideas and their own teaching practices. They are listed below in alphabetical order:

- Melody Bowdon
- Tace Crouse
- Gail Grabowsky
- Jace Hargis
- Vicki Lavendol
- Eric Main
- Sommer Mitchell
- Alison Morrison-Shetlar
- Christina Partin
- Kingsley Reeves
- Kenyatta Rivers
- Erin Saitta
- Anna Turner
- Nicole West

Source: http://www.easternflorida.edu/faculty-staff/cte/documents/interactive-teaching-101-tips.pdf

APPENDIX C

Rubrics

A. Short essay

Category	4	3	2	1
Content	The	The	The	The
	content is	content is	content	content is
	appropriate	appropriate	relates	unrelated
	to the	to the	peripherall	to the
	question	question	y to the	question.
	and is	but	question	
	factually	contains	and	
	correct.	one or two	contains	
		factual	significant	
		errors.	factual	
			errors.	
Organization	The essay	The essay	The logic	The essay
and	has a clear	has no	of the	has no
coherence	sense of	thesis or	argument	clear
	order. It	topic	is	organization,
	begins with	sentence,	minimally	causing
	a thesis or	but the	perceivable	confusion
	topic	supporting	. The	to the
	sentence.	points are	points	reader.
	The	presented	support the	
	supporting	in a logical	argument	
	points are	progression.	but are	
	also		presented	
	presented		in a	
	in a logical		seemingly	
	progression		random	
	•		fashion.	
Development	Each point	Each point	Sparse	The
	is	is	details or	statements
	developed	supported	evidence	are
	with many	with some	are	unsupported
	specific	details and	presented.	by any
	details. All	evidence.	The	detail or
	questions	All the	questions	explanation.

	are answered completely	important points are included.	are partially answered.	The answer is repetitive, incoherent, and illogically developed.
Use of	Technical	Words are	Scientific	Limited
language	or	chosen	terminologies	vocabulary
	scientific	accurately.	are not	is used and
	terminologies	There are	used. Some	the errors
	are used	no more	major	committed
	appropriately	than two	errors are	impaired
	and	major	committed	communication
	correctly.	errors and	but do not	
	There are	a few	impaired	
	no major	minor	communication	
	grammatic	errors.		
	al and			
	spelling			
	errors.			

B. Timeline

Category	4	3	2	1
Completeness	All of the	Most of the	Some of	Many
of the	important	important	the events	trivial
content	events are	events are	included	events are
	included.	included.	are trivial,	included,
		Only one	and some	and most
		or two	major	of the
		major	events are	major
		events are	missing.	events are
		missing.		missing.
Accuracy	All the	Almost all	Some (50-	Most
and	facts about	(above	75%) of	(more than
sequence	the events	75%) of	the facts	50%) of
of the	in the	the facts	about the	the facts
content	timeline	about the	events in	are about
	are	events in	the	the events
	accurate	the	timeline	in the
	and placed	timeline	are	timeline

in	proper	are		accu	ırate	are	
orde	er.	accu	ırate	and	placed	inaccur	ate
		and	placed	in	its	and	not
		in	proper	prop	er	placed	in
		orde	er.	orde	er.	proper	
						order.	

C. Poster

Category	4	3	2	1
Category	,	_		1 A la a set 250/
Content	The poster	About 75%	About 50%	About 25%
	includes all	of the	of the	of the
	required	required	required	required
	elements as	elements	elements	elements
	well as	are	are	are
	additional	included	included	included
	information.	on the	on the	on the
		poster.	poster.	poster.
Graphics-	All	All	Some of	None of
Relevance	graphics	graphics	the	the
	are related	are related	graphics	graphics
	to the topic	to the topic	are related	are related
	and make it	and make it	to the topic	to the topic
	easier to	easier to	and make it	and/or
	understand.	understand.	easier to	several
	All	Most	understand.	borrowed
	borrowed	borrowed	One or two	graphics
	graphics	graphics	borrowed	have a
	have a	have a	graphics	source
	source	source	have a	citation.
	citation.	citation.	source	
			citation.	
Labels	All the	Almost all	Some of	No
	important	the	the	important
	items have	important	important	items were
	clear labels	items have	items have	labeled, or
	that can be	clear labels	clear labels	labels are
	read at	that can be	that can be	too small
	least one	read at	read at	to view.
	meter	least one	least one	
	away.	meter	meter	
	.	away.	away.	
				l .

Attractiveness	The poster	The poster	The poster	The poster
and	is very	is attractive	is	is
organization	attractive	in terms of	acceptably	distractingly
	in terms of	design,	attractive	messy or
	design,	layout, and	in terms of	poorly
	layout, and	neatness.	design,	designed.
	neatness.		layout, and	
			neatness.	
Grammar	There are	There are	There are	There are
	no	one or two	three or	more than
	grammatical	grammatical	four	four
	mistakes	mistakes	grammatical	grammatical
	on the	on the	mistakes	mistakes
	poster.	poster.	on the	on the
			poster.	poster.

D. Concept map

D. Concept map						
Category	4	3	2	1		
Organization	The output	The output	The output	The output		
	contains all	contains	contains	contains a		
	the main	most of the	only a few	limited		
	concepts	main	of the main	number of		
	and has a	concepts.	concepts.	concepts.		
	logical	Most of the	Some of	Many of		
	format. All	key words	the key	the key		
	key words	and	words and	words and		
	and	concepts	concepts	concepts		
	concepts	used are	used are	are		
	are used	thoughtfully	somewhat	missing.		
	and well	organized.	organized	Statements		
	organized		and	are		
	to give		coherent.	unorganized		
	added			and		
	meaning.			confusing.		
Content,	A thorough	There are	There are	The output		
concepts,	understanding	few	many	reflects a		
and	of the	misconceptions	misconceptions	lack of		
terminology	concept is	and	and	understanding		
	shown.	mistakes in	mistakes in	of the		
	Appropriate	the	the	concepts		
	terminologies	terminologies	terminologies	related to		

	and	used.	used,	the topic.
	notations		which	
	are used.		show	
	No		minimal	
	misconceptions		understanding	
	or errors		of many	
	are evident.		concepts.	
Connections	All the	Most of the	Some	The
and	items are	items are	items are	connections
knowledge	accurately	accurately	accurately	among
of the	connected.	connected.	connected.	items are
relationships	The	Most of the	Connections	not clear.
among the	connections	connections	are	They
concepts	show	reflect	somewhat	convey
	understanding	understanding	clear and	little
	of the	of the	convey	meaning
	relationships	relationships	some	and do not
	among the	among the	meaning.	promote
	items.	items.		clarity.

E. Group presentation

Category	4	3	2	1
Introduction	4	A clearly defined background and significance of the topic are presented. The objectives are stated precisely.	A general description of the background and significance of the topic are not provided, or the objectives are not clear or not stated at	A general description of the background and significance of the topic are not provided, and the objectives are not clear or not stated at
Body of	A clear,	The	all. The	all. The
the presentation	valid, and convincing	argument presented	argument presented	argument presented
	argument	is clear.	is not clear.	1S

	is	The	The	confusing.
	presented.	presentation	presentation	The
	The	is	is fixed and	presentation
	presentation	appropriate	not	is
	is	for the	appropriate	inappropriate
	appropriate	audience.	for the	for the
	for the		audience.	audience.
	audience.			
Conclusion	All the	Most of the	Some of	Few major
	major	major	the major	points are
	points are	points are	points are	summarized,
	fully	summarized,	summarized,	and the
	summarized,	and some	and the	take-home
	and the	of the take-	take-home	message is
	take-home	home	messages	absent.
	messages	messages	are unclear	ac series
	are clear.	are unclear.	or absent.	
Speaking			The	The
style			presenters	presenters
Style			speak	speak
			clearly,	poorly,
			maintain	have no
			eye contact,	eye
			and use	contact,
			appropriate	and use
			and	inappropriate
			effective	body
			body	language.
			language.	language.
Response			The	The
to			presenters	presenters
questions			are	do not
questions			knowledgeable	answer the
			and able to	questions,
			answer	or only a
			respectfully.	few
			Everyone	members
			participates	respond to
			in	the queries.
			answering	the queries.
			the	
			questions.	
			questions.	

Audiovisual		The	The
		audiovisual	audiovisual
		is clear,	is text
		understandable,	crowded,
		and	difficult to
		appropriate.	read, and
		References	not
		are cited.	understandable.
			References
			are not
			properly
			cited.

